

## OFFICE OF THE REGISTRAR KAKATIYA UNIVERSITY

WARANGAL-506 009 (TELANGANA)

No.327/A2/KU/2023

Date: 10 /06/2023

## CIRCULAR

Sub: Committees – Instructions to constitute Internal Committee for redressal of sexual harassment complaints in all the colleges under the Jurisdiction, Kakatiya University, Warangal – Circular – Issued.

Ref: 1. KU Orders No.240&293/A2/KU/2023,dated05/05/2023 &20/05/ 2023 2. Letter No.TSCHE/AC/NDC/TSCW/1C/2023, dated 27/05/2023

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As per section 4 of the PoSH Act, 2013, every employer of a work place shall, by an order in writing, constitute a committee to be known as "internal complaints committee" for redressal of sexual harassment complaints. Recently, a Director is appointed for Sexual Harassment (Prevention Prohibition and Redressal) Cell (now renamed as Anti-Sexual Harassment (Vedana) Cell) of the University. A University level Constitute committee has been constituted to advise and monitor all its activities of the Anti-Sexual Harassment vide reference 1st cited.

Now, in view of the directions from the State Authorities, the Vice-Chancellor has instructed all the Principals of University/affiliated colleges (Professional/Non-Professional) under the jurisdiction of the Kakatiya University to constitute Internal Committee for redressal of Sexual Harassment complaints in each college as per the provisions of PoSH Act, 2013 and as per the directions of the Supreme Court of India in this matter on priority basis.

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To

All the Principals of the University/Affiliated Colleges (Professional/Non-Professional) under Kakatiya University

## Copy to

- 1. The Dean, College Development Council/ Academic Audit, KU
- 2. The Director, IQAC, KU
- 3. The Director, Anti-Sexual Harassment (Vedana) Cell), KU with a request to take necessary steps for
- 4. The Finance Officer, KU

constitution of ICC in all the colleges.

- 5. The Public Relation Officer, KU
- 6. The Stack File